



## Chinese American Cooperation Council

A California Nonprofit Organization under Section 501(c) (3), FEIN: 01-0783081

# CACC SAFETY CODE

To ensure everyone who attend CACC Chinese School (CACC CS) and/or participate CACC events a safe and secure environment, CACC announces the following Safety Rules which to be effective immediately for all to follow. The word "all" includes everyone who is on CACC CS campus and/or at the events, i.e., students, teachers, school staff, parents, Board Directors, volunteers, and visitors.

### **Rules:**

1. Possession of any drug or alcoholic substances is prohibited.
2. Any forms of harassment and defiance toward anybody at any time on campus are prohibited.

**Harassment** means tormenting, annoying, or intimidating another person that causes physical or mental anxiety or creates a hostile environment.

**Defiance** means bold resistance to an authority with intentionally disobeying behavior or attitude.

3. No firearms are allowed anywhere on campus, including any imitation firearms.

*An imitation firearm* means a replica of a firearm that is so substantially similar in physical properties to an existing firearm as to lead a reasonable person to conclude the replica is a firearm.

4. No knife of any kind is allowed on campus.

*A Knife* means a dirk, dagger, or other weapon with a fixed, sharpened blade fitted primarily for stabbing, a folding blade that locks into place, a razor with an unguarded blade or a weapon with a blade longer than 3.5 inches.

5. When there is any other area or incident not covered by above regulations, all safety and security rules and regulations that are imposed/adopted by Pleasanton Unified School District and City of Pleasanton that being enforced by Pleasanton Police Department are applicable.

6. When different interpretations occur, CACC's interpretation governs.

### **Disciplinary Actions:**

All violations lead to warning, immediate revoking of any individual's privileges, suspension, and expulsion/termination. The severity of the violation determines which disciplinary action to take.

*A Suspension* means temporary removal from CACC CS.

*An Expulsion/termination* means permanent removal from CACC CS and/or CACC events.